

**Temple University – Of the Commonwealth System of Higher Education
Before-Tax Employee Parking Transportation Benefit Program**

Employee Consent to Participate via Payroll Deduction (Parking Benefits)

I, _____, hereby elect to participate in the Temple University Before-Tax Employee Parking and Transportation Program (the “Program”) in order to purchase a monthly guaranteed access parking or debit card parking registration or debit card parking at my designated Temple University parking facility. I have received and read the Program Description for the Program.

I understand that this Employee Consent to Participate is not an election for guaranteed access parking or debit card parking and that I must submit an advance election, in accordance with the administrative procedures of Temple University, to receive guaranteed access parking or credits to my parking debit card. Consistent with applicable law, I understand that any election I place is irrevocable and that following my termination of participation (including if I leave employment), **I will not receive a refund of any amounts that represent unused benefits.** Subject to administrative requirements, if I have already placed an election and now want to terminate that election, I must give notice of such termination within the same window of time available to place an order (first 15 days of the previous month).

I agree and consent to have the full cost of the monthly guaranteed access parking, the debit card parking registration fee or credits to my parking debit card, as applicable deducted from my paycheck(s) on a before-tax basis up to the current calendar year monthly pre-tax limit of \$180 (or such limit as it may be adjusted from time to time).

I understand and agree that my election to participate in the Program means that I will be fully obligated for the entire cost of the monthly guaranteed access parking, or the debit card parking registration fee, or credits to my debit card parking (as applicable, my “parking benefit”) that I may elect now, and as that cost may from time to time be adjusted. Should I terminate employment with the University (or other participating affiliate) after placing an election for a parking benefit, I will be obligated to pay the full cost of that parking benefit to the University, and I consent to the University deducting the cost from my final paycheck. In the event my final paycheck is insufficient to repay any outstanding balance, I acknowledge that such outstanding balance is a debt to the University that may be collected. I consent to the use of electronic mail or other electronic means for all future delivery of notices and elections related to the Program.

This Employee Consent to Participate shall remain in effect until I give timely notice in writing to the University that I wish to terminate my participation in the Program. Notwithstanding the above, my participation in the Program will automatically terminate as of my last day worked at the University (or other participating affiliate), when my employee ID card is surrendered and invalidated.

Signed

Date